



**SAN FRANCISCO
STATE UNIVERSITY**

2023 CAMPUS SAFETY PLAN



AVAILABILITY, LOCATION, AND METHODS TO SUMMON LAW ENFORCEMENT ASSISTANCE

Availability and Location of Law Enforcement Assistance

The San Francisco State University Police Department (UPD) is located on North State Drive, near the Lot 20 parking structure and Annex I - Student Event Center on the main campus. The University Police Department provides police services 24 hours a day, 7 days a week to our community. University Police Dispatch can be reached directly 24 hours a day by phone at 415-338-7200.

Enforcement and Arrest Authority

The peace officers of San Francisco State University have statewide police authority and are vested with law enforcement powers and responsibilities identical to local police or sheriff departments, per Penal Code 830.2 and Education Code 89560. The University Police Department maintains primary jurisdiction over the campus community and SF State owned buildings and housing properties via a Memorandum of Understanding with the San Francisco Police Department.

In addition to the main campus, SF State maintains a teaching center in Downtown San Francisco and remote research facilities located in Tiburon and Calpine, California. While we do not employ University police officers at these locations, we maintain a collaborative relationship with the local law enforcement agencies that are responsible for the safety at these sites and will coordinate with agencies if a security issue arises.

Crime Reporting Procedures

The campus community is strongly encouraged to report all known or suspected incidents of criminal activity to the University Police Department as soon as possible. When calling the UPD be prepared to:

- Give your name, phone number, and location.
- Give clear and accurate information.
- Be prepared to supply suspect/vehicle descriptions, or directions of travel, if known.
- DON'T HANG UP! Follow the instructions of the dispatcher. You may be placed on hold in some instances due to emergency call volume.

Crime Reporting

- **9-1-1** from any campus phone
(NOTE: Dialing **9-1-1** from your cell phone in the area will connect you to SFPD who will still assist you or will forward the call to the University Police Department as needed)
- University Police Department Emergency Dispatch: **415-338-2222**
- University Police Department Non-Emergency Dispatch: **415-338-7200**
- Anonymous Crime Tip line: **415-338-3030**
- **Emergency Blue Light Phones** are located around various areas of San Francisco State University.
- Elevator phones are also available for assistance, and they will connect you to University Police.
- University Police Non-emergency e-mail: upd@sfsu.edu

In Person Contact

The University Police Department is located at 100 North State Drive, near Lot 20 parking structure.

SPECIAL SAFEGUARDS FOR FACILITIES OR ACTIVITIES

Security of and Access to Campus Facilities

All buildings, except the library, are secured by the University Police Department by 11 p.m. on weekdays and 5:30 p.m. on weekends, per [University Executive Order 94-17](#). We recognize that there will be some need for after hour and weekend access to buildings. After hours, a faculty or staff ID is required. Anyone working late or on weekends should notify the University Police Department for safety awareness. Students working in a building after hours are required to have in their possession a student pass (authorized by college deans) along with photo identification. In the event of a campus closure due to an emergency response effort, access to buildings will be determined on a case-by-case basis and approved in writing to campus administrators and offices. Community members shall comply with authorized campus closure directives when provided. Holiday access is treated as weekend access.

Access to University Housing facilities is limited to residents, escorted guests, and University staff. Entry is monitored on 24-hour basis through a combination of card-key security systems, hard keys, door prop alarms and on-duty Residential Life personnel. The campus facilities are maintained by Facilities Services and patrolled by UPD officers. The majority of campus buildings are equipped with card key access that is controlled by an access administrator. Many offices, labs, computer rooms and areas of campus have security alarms. All campus facilities have key and card key-access, most being open daily for scheduled campus community use. The Residential Life Department issues card key access for its residents. Campus key control and distribution is a function of Facilities Services. To provide for the security of campus facilities, the UPD enforces Educational Code 89031 & Housing Policies. Campus facility access may be revoked, per California Penal Code Section 626.

Security Considerations Used in Maintenance of Campus Facilities

The University Police Department is responsible for implementing the security of all campus facilities. Personnel perform daily building lock-up and provide information on maintenance issues with campus lighting, door locks and general environmental safety, in conjunction with Facilities Services. Monthly inspections and surveys of campus Emergency Blue Light Phones are conducted in collaboration between Facilities Services, University Police Department, and Information Technology Services.

New Student Orientations

University Police personnel conduct presentations on personal safety tips and emergency contact information to new students on a regular basis. Students are informed of policies, voluntary confidential crime reporting procedures, and safety programs.

New Employee Orientations

University Police personnel present safety policies and procedures to new employees facilitated by the Human Resources Department. Employees are informed of injury and illness prevention, workplace violence, safety programs, and voluntary confidential crime reporting procedures.

ACTIONS IN THE PRECEDING 18 MONTHS TO INCREASE SAFETY

July 1, 2021 – December 31, 2022

University Police

- Conducted directed enforcement operations to target specific identified crime trends within the community.
- Increased patrols in specified areas to address safety concerns.
- Increased patrols in Housing areas, to include University Park South, University Park North and core campus housing.
- Conducted (3) Citizen’s Academy sessions (virtual/hybrid) for campus community members.
- Active threat training program rolled out to campus staff and faculty, and external trainers brought for half-day intensive active threat trainings open to entire SF State community.
- Implemented the Campus Summer Strolls program in July and August 2021 to encourage community members and residents to walk with members of the police department in order to obtain exercise and fresh air while maintaining their safety.
- Implemented the Safe Shopper Program in July and August 2021 to provide residents of the community a safe transit alternative when shopping in the local area.
- Development and implementation of the [SafeWalk](#) service to campus community members.
- Organized (2) Campus Safety Walks as part of Campus Safety Week 2022:
 - Night Safety Walk focused on identifying environmental areas of concerns around campus, such as lighting and landscaping. Coordinated with Facilities to have the identified areas of concern addressed.
 - Day Safety Walk focused on providing safety tips and recommendations to community members who participated as they walked through campus.
- Provided Crime Prevention presentations to the campus community (in person and virtual), specifically with campus departments, classes, and student groups.
- Conducted security assessments, upon request, for campus departments to identify potential safety concerns, to include assessments of safety procedures and providing recommendations for structural, lighting and alarm upgrades.
- Conducted monthly blue light emergency phone testing and coordinated with Telecommunications to address any issues identified.
- Collaborated with Facilities Services, Capital Planning Design and Construction, and Information Technology Services on a work group to review and assess campus security infrastructure, security alarms, and security cameras.
 - *A vendor completed a campus security survey; recommendations from the report will be reviewed in consideration of an implementation plan.*

Health, Promotion and Wellness

- Health Promotion and Wellness (HPW) have provided a wide range of prevention and education programming focused on ending sexual violence. Examples include:
 - a. “The Link-Up Series” a weekly program offering that weaves alcohol and drug, positive sexuality, and healthy relationship education implemented in the first 8 weeks of the Fall semester to address a trend that research has shown that to be the time period within the

academic year when campuses see spikes in rates of sexual assaults and substance related injuries. This series was held in August in 2021 and 2022.

- b. Workshops and events were offered to the campus community that provide skills, information and education to prevent sexual violence and negative outcomes associated with substance use reaching 12,616 students.
 - c. HPW also launched a Consent 101 video, a Bystander Intervention 101 video, and “Dating in the COVID-10 Era” Instagram Live, in response to our current COVID-19 context.
 - d. Seven mandatory trainings on sexual violence prevention and reporting resources were provided for student athletes, members of Greek Life student organizations, and Residential Life student leaders.
 - e. The Sexual Violence Prevention Collaborative (SVPC) – originally launched in Fall 2019 – has made a huge amount of headway over the past 18 months. This group of 20 dedicated students, faculty, and staff have worked over the last 18-24 months to create a complete and thorough assessment of current campus efforts and have implemented an in-depth plan for addressing areas for improvement, including improved public disclosure efforts, multi-tiered prevention education, improved survivor support, school wide mobilization efforts, clearer policies, and ongoing self-assessment.
 - f. Workshops on sex discrimination, sexual harassment, and sexual misconduct for campus Residential Life Student Leaders: On August 11, 2021, HPW conducted an updated Sexual Violence Prevention to approximately 120 student leaders in Residential Life. Follow-up training was also conducted in Spring 2021 that served as a refresher training.
- In partnership with various campus partners, HPW coordinated Sexual Assault Awareness Month in April 2022 (SAAM). Campus partners include: The SAFE Place, AS Women’s Center, Student Activities & Events, Phi Gamma Chi, Equity Programs & Compliance, Sexual Violence Prevention Collaborative at SF State, Student Council of Intertribal Nations (S.K.I.N.S.) of SFSU, LGBTQ+ Student Life at SF State, Counseling and Psychological Services, and Residential Life. Workshops and events for SAAM 2022 included:
 - a. Sexual Assault Awareness Month IG Live
 - b. Survivors Speak: A Writer’s Workshop for Healing
 - c. Assert Yourself!: Consent, Relationship Accommodations, & Self Advocacy
 - d. Rainbow Café: Sexual Assault Awareness Month
 - e. How to Support Male Survivors of Sexual Assault
 - f. Survivors Speak: A Queer and Trans Open Mic Event
 - g. Sex, Consent, & Cultural Media Stereotypes of Women of Color
 - h. Denim Day
 - i. Honoring Us: Accountability & Healthy Relationships mini-series
 - j. Empowered Healing Workshop Series
 - k. Sexual Violence Prevention Collaborative (SVPC) Staff & Faculty Info Sessions
 - l. Trauma Informed Professors & Staff (TIPS) Training
 - HPW hosted Coffee & Convo: Sexual Assault, Survivors Agenda: Kitchen Table Conversation, How to Support Male Survivors of Sexual Assault, Missing and Murdered Indigenous Women, Girls and Two-Spirits (#MMIWG2S): An Open Conversation, Womxn of Color Healing Circles, and Trauma Informed Professors & Staff (TIPS) Training.
 - HPW supported as a member of the Campus Safety Week planning committee, hosting two workshops that encompassed physical safety and harm reduction prevention. The Self Defense Workshop presented by Stephanie Cry a Professor of Self Defense at San Francisco State University welcomed

twenty students, staff, and faculty members. The Opioid Overdose/Naloxone Administration workshop trained 21 community members on Narcan Administration.

- In February 2022, HPW organized Dating Violence & Stalking Awareness Month (DVSAM) 2022. This included the following:
 - a. February is Dating Violence & Stalking Awareness Month IG Live
 - b. Dating While Queer Community Conversation
 - c. Honoring Boundaries
 - d. U there??: Ghosting & Getting Ghosted
 - e. Handling Rejection
 - f. Moving Forward: a Community Space for Survivors of Stalking
- Launched new SVP workshop: Building Trust in October 2022.
- Hosted “Bystander Intervention Against Transphobia” event in November 2022.

Residential Life

- Covid-19:
 - Established testing, notification, and isolation protocols for all students living in residence.
 - Implemented distancing, masking, and vaccination protocols for established by the campus CSU Chancellor’s Office.
- Established emergency TEAMS channels for various iterations of Residential Life teams to increase communication and document updates as an incident progresses.
- Conducted fire safety trainings and fire evacuation drills for all residential communities housing students each September/October, February/March, and June.
- Drafted 5 emergency checklists to help organize thinking and information gathering amongst team members that cover the following scenarios: Active Threat, Earthquake, Fire, Flood, and Power Outage.

Office of Emergency Services

- Hired new Director of the Office of Emergency Services (start date: February 7, 2022). Director is also responsible for Clery Act compliance.
- Revised the Office of Emergency website (including an “Emergency Procedures” section to provide easy access to emergency guidance), Building Emergency Response Coordinator Handbook, and General Emergency Procedures pamphlet for SF State community outreach.
- Developed, printed, and distributed updated Emergency Procedures posters for public display in all campus academic, administrative, and residential buildings.
- Collaborated with Children’s Campus to revise Emergency Action Plan and Reunification Plan.
- Established Working Group for Emergency Procedures for People with Disabilities, whose membership includes representation from across the University, including both satellite campuses and student representation.
- Formed partnerships and ongoing committee membership with San Francisco City and County Department of Emergency Management (SFDEM).
- Conducted 3-hour workshop with Policy Group / Cabinet – in collaboration with Director of Neighborhood Empowerment Network (part of SFDEM) – on the topic of emergency response, EOC + Policy Group roles and responsibilities, emergency preparedness priorities, and campus vulnerabilities.
- Established Working Group for Critical Personnel, whose membership includes Risk Management, Business Continuity, and Human Relations.

- Mapped location of all evacuation chairs on campus.
- Conducted trainings and/or provided presentations – on the topic of emergency procedures, personal home preparedness, and EOC overview – for the following campus entities:
 - a. Administration and Finance Cabinet
 - b. Administration and Finance MPPs
 - c. University Police Department Lieutenants
 - d. Campus Communicators Group
 - e. Campus Leadership Forum
 - f. University Cabinet
 - g. Equity Programs and Compliance / Title IX
 - h. Mashouf Wellness Center staff
 - i. Information Technology Services (ITS)
 - j. All-community (students, faculty, staff) open training on personal preparedness
- Department members participated in (off-campus) 2 conferences, 3 in-person trainings, 1 functional exercise (Chancellor’s Office), and 1 multi-agency full-scale exercise.
- Observed and provided feedback and recommendations on fire evacuation drills for the majority of academic and residential buildings on campus.
- Joined SF Red Cross Leadership Council, SFDEM Training and Exercise Planning Committee, and Higher Education Monthly Collaboration Call.
- Covid-19 PPE:
 - a. Renewed contract with Cintas to provide campus with PPE in highly trafficked buildings and purchased Safety Centers to contain masks, hand sanitizer, wipes, and gloves.
 - b. Purchased 11 Flam Cabinets to be installed in academic buildings across campus (as well as Romburg Tiburon Campus) to store PPE safely for buildings without Cintas Safety Centers.
 - c. Constructed custom hazardous materials storage container for safe storage of campus PPE supplies (e.g. hand sanitizer).
- Revamped EOC, including revision of EOC org chart and roles; appointment of new and alternate members; and development of new EOC training materials / requirements / documentation. Hired contractor to deliver required trainings to all EOC members (online in in-person).
- Engaged vendor to provide campus with Stop the Bleed and Active Threat trainings, open to entire SF State community. These trainings were attended by students, faculty, and staff.

Environment, Health and Safety

- Trained 254 students and staff in hands on use of fire extinguishers to extinguish live fires.
- Deployed an additional 5 AEDs across campus to replace missing/stolen AEDs.
- Provided First Aid / CPR / AED training (certification and re-certification) to 240 participants across the campus community.
- Provided Respiratory Fit-testing to 210 School of Nursing students and 58 Student Health Services employees.
- Created and assigned CSU Learn on-line safety training programs to all employees:
 - a. HazCom Basic
 - b. Campus Emergency Action Plan Procedures
 - c. Injury Illness Prevention Program (IIPP)
 - d. Annual Asbestos Notification
- Created and assigned CSU Learn on-line safety training programs to appropriate laboratory employees:

- a. Principal Investigator Responsibilities
 - b. Lab Safety Fundamentals
 - c. Hazardous Waste Handler and Laboratory Waste Satellite Accumulation
 - d. Responding to Chemical Releases
- Worked to make on-line training programs fully accessible to all community members.
- Revised and updated 18 of 18 required health & safety programs including the campus Chemical Hygiene Plan, Injury Illness Prevention Plan, and Emergency Action Plan.
- Developed risk and safety guidance for the safe resumption of clinical placement field work during COVID-19.
- EH&S supported major new construction projects on site.
- EH&S staff completed professional development work leading to nationally recognized professional board certifications:
 - a. (2) Certified Chemical Hygiene Officers (CHO),
 - b. (1) Certified Safety Professional (CSP)
 - c. (1) Certified Hazardous Materials Manager (CHMM)

Equity Programs and Compliance / Title IX

- EPC (Equity Programs and Compliance) updated its online Sexual Violence Prevention (SVP) training for new and returning students, covering topics including but not limited to:
 - a. Definition of prohibited misconduct;
 - b. Consent; and
 - c. Bystander intervention
- EPC improved student engagement to increase the SVP training completion rate.
- In addition to mandatory SVP training for students and mandatory Sexual Harassment Prevention and Gender Equity/Title IX training for employees, EPC conducted trainings for over 1,000 students and employees about conduct prohibited by the Title IX and Discrimination, Harassment and Retaliation protections of the CSU Nondiscrimination Policy, the grievance process and potential avenues of redress, Supportive Measures available to individuals affected by misconduct and best practices for Responsible Employees to ensure they are meeting their reporting duties. This training was provided to the following campus constituencies:
 - a. Resident Assistants
 - b. Residential Life staff and administrators
 - c. Disability Programs and Resource Center staff and leadership
 - d. Mashouf Wellness Center staff and administrators
 - e. Student Affairs and Enrollment Management Town Hall attendees
 - f. Gator Meetups Discord Club
 - g. Undergraduate Advising Center staff
 - h. University Chairs Council members
 - i. Student Health Services staff
 - j. Student Life administrators and staff
 - k. Student-athletes and staff and faculty (including coaches) in the Department of Athletics
 - l. PERC Fellows
 - m. Associated Students staff
 - n. Associated Students Board of Directors
 - o. Early Childhood Center staff

- p. Biology department students
- q. English department faculty
- r. University Academic Affairs Council
- s. Recreation, Parks and Tourism department faculty
- t. Greek Life students
- u. Campus Staff Forum attendees
- v. Campus Leadership Forum attendees
- EPC joined the Office of Student Conduct, Equity and Community Inclusion and the University Police Department to conduct a training for the Broadcast and Electronic Communications (BECA) department concerning appropriate reporting portals for various types of misconduct.
- EPC joined the Office of Student Conduct, Equity and Community Inclusion and the University Police Department to conduct a training for student athletes, staff and faculty (including coaches) in the Department of Athletics.
- EPC staff attended trainings provided by the CSU Chancellor’s Office regarding updates to the CSU Policy Prohibiting Discrimination, Harassment, Sexual Misconduct, Sexual Exploitation, Dating Violence, Stalking and Retaliation (Nondiscrimination Policy), including the following topics:
 - a. Retaliation
 - b. DHR Investigations
 - c. Informal Resolution
 - d. Stalking
- EPC staff attended the following additional trainings:
 - a. Civil Rights Investigator Level One: Foundations Training and Certification Course, Association of Title IX Administrators (ATIXA)
 - b. Civil Rights Investigator Level Two, ATIXA
 - c. What the Title IX Team Needs to Know about Stalking Allegations, ATIXA
 - d. Sexual Harassment in Education, Berkeley Center on Comparative Equality and Anti-Discrimination Law
 - e. San Francisco Department of Public Health Presentation about Rape Treatment Clinic at Zuckerberg San Francisco General Hospital
- EPC recruited and trained two members of the university community to serve as Advisors. Those individuals obtained certification through ATIXA to serve as Title IX Advisors after completing a five-hour training course.
- Ongoing analysis of Title IX and DHR reporting data to ensure quick response and efficient use of university resources.
- Upgraded data collection and tracking related to complaints of potential misconduct involving employees, both as Complainants and Respondents.

Enterprise Risk Management

Youth Protection Program:

- Youth Protection Program (YPP), signed by President Mahoney in February 2021, was designed to ensure that youth in our programs are adequately safeguarded. Requirements of the directive include a formal youth program registration process, youth program personnel background check requirements, suspected abuse reporting guidelines, a youth program personnel code of conduct and youth protection training requirements for all program personnel (including volunteers). In FY 21/22,

57 youth programs with 5,573 minor participants successfully completed YPP requirements and were granted approval. 272 youth program staff successfully completed the required online YPP training.

- Enterprise Risk Management sponsored the CSU's first Youth Protection Summit on October 20, 2022. The all-day workshop was attended by over 50 professionals from SF State, the Chancellor's Office and other CSU campuses. Presenters included subject matter experts from SF State ERM and Human Resources, Praesidium, CSURMA, and Alliant Insurance Services. Topics included:
 - Chancellor's Office audit findings that resulted in the implementation of SF State's youth protection program, and the current state of SF State's YPP
 - Tips for screening and hiring the right people for your youth program
 - Safe Social Media Use Guidelines
 - Good practices for responding to allegations
- **Time, Place, and Manner.** Enterprise Risk Management has overseen a review and revision of University Executive Directive #89-13 – Time, Place and Manner: Use of Buildings and Grounds. Working with relevant stakeholders from across the campus community, the group received and reviewed a legal review from an external consultant, incorporated the recommended changes into a revised UED, and sent revised UED to campus bargaining units for review and comment.
- **Business Continuity.** Hired Business Continuity Coordinator position. New hire has worked diligently since her start date in October 2021 to collaborate with campus business units on their business continuity plans, raise awareness, and drive concrete action by the campus community to build actionable business continuity plans for all business units.
- **E-cart Insurance Program.** Implemented e-cart insurance program following series of three electric car thefts from campus during Summer of 2022. Worked with Facilities and Property Office to develop comprehensive roster of electric carts owned by business units across campus for underwriter consideration, performed cost benefit analysis to determine acceptable deductible level, and implemented e-cart insurance program on August 2, 2022. (Physical damage to / theft of vehicles are now covered at annual cost of less than \$6,000.
- **SB-24 Implementation – Student Health Center Readiness Assessment.** Recent legislation requires UC and CSU health centers to provide medical abortion services beginning 1/1/23. Due to potential for disruption by those against such practices, SF State engaged a consultant, Stephen Beckley from Hodgkins Beckley & Lyon, to perform a security assessment (December 2022) of our Student Health Center and recommend measures designed to safeguard our students, staff and property.
- **Campus Safety Week 2022.** SF State resumed its annual Campus Safety Week after two-year hiatus brought on by the pandemic. Campus Safety Week featured ten informational training sessions (209 attendees) as well as hands-on fire extinguisher training (90 trainees) and First Aid/CPR/AED Certification training (40 certifications).

Student Life

- Communication of campus resources are sent out by the Dean of Students email account to all students in a timely manner when a local, regional, national, or global incident has occurred, including resources on campus departments, offices, and people to support students during and after incidents.
- Via the TPM Committee: when a formal program or spontaneous event may cause confrontation or student distress, various Student Life areas are now alerted (UPD, SHS, CAPS, and DOS) to prepare for student inquiry or needs.
- Streamlined emergency financial crisis resources for students to provide timely, holistic responses to students experience financial crisis (Hope Crisis Fund).

- Increased content and communications around safety practices to new first-year and transfer students during orientation programs via traditional communications, presentations, and programming.
- Increased content and communications around safety practices to student supports during orientation programs, Family Forum webinars, and website content for student parents/supporters/families.
- Online modules for new students to review and understand campus safety and conduct related information.
- Partnerships with University Police Department at student organization and GatorFest! events to facilitate student comfort with UPD presence, both in uniform and in civilian attire.
- Empowerment of student organization councils to implement Covid-19 safety protocols at their events and encourage vaccine compliance within organizations and at organization-led events and programs.
- Facilitation of organization partnerships with strategic partners, including Safe Place, Equity Programs & Compliance, Health Promotion & Wellness, New Student & Family Programs, Campus Recreation, and Residential Life to support a safe repopulation of in-person campus activities & events.
- Designed and implemented educational sessions, small group workshops, and 1:1 advising to support student organizations in hosting virtual engagement opportunities safely through Zoom.
- Designed and implemented educational sessions, small group workshops, and 1:1 advising to support student organizations in hosting in-person events and programs.
- Worked with Equity Programs and Compliance for Greek Title IX training.
- Hosted semi-regular “Family Forums” to answer common questions about student experiences, safety, and resources to support students.

CHANGES IN SAFETY PRECAUTIONS EXPECTED TO BE MADE DURING THE NEXT 24 MONTHS

January 1, 2022 – December 31, 2024

University Police

- Further collaborations with EPC and campus partners to further violence prevention efforts.
- Expansion of alternative solutions for securing campus, buildings, classrooms and offices.
- Expansion of community-wide crime prevention/safety programs and services (including virtual training programs).
- Expansion of emergency Blue light (emergency) phone coverage on campus community, including installation of Blue Light Phone Stations in University Park South.
- Expansion of UPD training with SFPD Taraval District Police Station.
- Increase offerings of R.A.D. classes to the campus community.
- Fostering authentic relationships between student organizations and UPD by co-programming with officers and inviting UPD officers and staff to attend programs and events.
- Fostering authentic relationships between the greater SF State community and UPD by inviting UPD to attend campus-wide programs and events and building power-free zones where students can meet the people who staff the UPD office.
- Increasing police presence within the University community and campus properties.
- Installation of security/surveillance cameras in common rooms in University Park North.
- Increasing campus awareness of [SafeWalk](#) service, providing on-campus walking partners, including but not limited to through social media campaigns and in partnership with Equity Programs and Compliance (Title IX office).

- Engagement of Residential Life and Mashouf Wellness Center (campus recreational facility) staff to help increase awareness of [SafeWalk](#) service on campus.
- Installation of parking garage generators for use during campus power outages.
- Lot 20 garage plumbing upgrade to maintain the integrity of the structure.
- Parking Space Restripe Project to include speed limits, speed bumps, and pedestrian walkways to enhance vehicular and pedestrian traffic safety on campus roadways and in campus parking lots.

Health Promotion and Wellness

There are a number of programs planned to improve campus safety by providing a wide range of prevention and education programming focused on ending sexual violence and preventing harm related to substance use. Examples include:

- Sip & Tell, a student led support group that discusses mental health, stressors, coping, and substance use harm reduction.
- Art Night, a late-night event focused on passively teaching students the importance of alcohol and drug safety.
- Workshops on harm reduction that include Naloxone Administration, and Alcohol and Other Drug Harm Reduction Education.
- Domestic Violence Awareness and Sexual Assault Awareness Month events will be held on campus
- “Linked Up” Series will continue during the Red Zone period in the academic year.

Residential Life

- Exploration of program to assist residents who are transported to the hospital and who do not have access to transportation to return to campus.

Office of Emergency Services

- Tabletop Exercise to be conducted in March 2023 including EOC and Policy Group members, led by external partner West Coast Consulting Group.
- Participation as Impacted Campus/Players in Systemwide Functional Exercise, June 2023.
- Participation as Evaluator for SFDEM Functional Exercise at San Francisco EOC, March 2023.
- EOP Revision, including workshops and stakeholder interviews, led by external partner Witt O’Brien’s.
- Rollout of new training materials and program resources for Building Emergency Response Coordinator (BERC) Program.
- Evacuation chair inspections campus-wide, followed by evacuation chair training for interested parties across campus.
- Allocation of dedicated spaces across campus for multiple emergency supply caches.
- Collaboration with Sodexo on restocking emergency food and water supplies in Housing Containers.
- Collaboration with Housing, Dining, and Conference Services on stocking and distributing emergency supplies for all residents and residential staff.
- Department trainings on emergency procedures and preparedness, including already-scheduled: Campus and Staff Leadership Forums, Human Relations, CPaGE.
- Establishment of physical EOC location to serve as ‘warm’ EOC for in-person activation readiness.
- Updating mutual aid MOUs with external organizations.

Environment, Health and Safety

- Finishing implementation of Sharps disposal plan.
- Implementation of Accessibility reviews of on-line EHS programs.
- Completion of EHS's website overhaul, focusing on format and content.
- Increase support for professional development and certification of EHS staff.
- Engage in succession planning.
- Support repatriation of Native American artifacts.
- Add staff member to act as liaison to the expanded College of Liberal Arts.

Equity Programs and Compliance / Title IX

- Development of QR codes for public posting with link to Title IX/Maxient Report Form, emergency contact information and support resources (in English and Spanish).
- Addition of Stalking risk assessment tool to the EPC website.
- Development of additional training opportunities for the campus community:
 - a. Bystander intervention training
 - b. Prevention training
- Participation of EPC in international student orientation with Title IX/DHR training.
- Hosting programs featuring subject matter experts on sexual and interpersonal violence prevention, threat assessment, patterns of abusive behavior and related subjects.
- Increasing compliance requirements for Resident Assistants and other student employees to complete their sexual violence prevention online training prior to starting their jobs.
- Increasing compliance rates for mandatory Title IX and sexual harassment prevention training for students and employees.
- Training for Resident Advisors on best practices for completion of Clery incident reports.

Enterprise Risk Management

- During 2023 there will be a Campuswide Risk Assessment involving various campus stakeholders, to help campus leadership form the basis for decision-making about which risks are priorities, what the appropriate response should be, and how resources should be allocated to manage these risks.

Student Life

- Expansion of online resources for new students and families view the department websites to connect individuals to on-and-off-campus resources.
- Increasing awareness to new student rights, responsibilities, and community participation during and after all new student orientation programming.
- First-year mentor training for emergency response (orientation program); peer-to-peer care and support and intervention.
- Development of parent and family resources for promoting safe choice, healthy living, and supporting their student to report (Family handbook-like publication + website).
- Parent and family presentation at orientation (Top 5 Things to Know) to review common new student transitions, choices, safety, health, and wellness topics.

- Regular curricular approaches for student organizations and the Greek community to engage in preventative education around Title IX safety and report.
- Regular curricular approaches for student organizations and the Greek community to understand reporting protocols for observation of suspicious activity (not title IX related).

RECORDS OF ON-CAMPUS CRIME

California Education Code 67380(a)(1)(A)

California State University campuses are required by California Education Code 67380(a)(1)(A) to compile records of all occurrences reported to campus police, campus security personnel, or campus safety authorities of, and arrests for, crimes that are committed on campus and that involve violence, hate violence, theft, destruction of property, illegal drugs, or alcohol intoxication, and to make this information available within two business days if requested by students, prospective students, employees, or the media. If you wish to request crime information, please contact: The UPD Records Supervisor at hannahirssch@sfsu.edu.